

# Albuquerque School of Excellence 2019-2020 Salary Schedule

The mission of **Albuquerque School of Excellence** is to provide a safe and collaborative environment which will cultivate the academic and social development for all students regardless of their socio-economic status by emphasizing math, science, and technology for the purpose of students setting and meeting higher education goals.

**13201 Lomas Blvd NE. Albuquerque, NM 87112**  
**Phone: 505 312 7711 Website: www.abqse.org**

## LEVEL I BEGINNING TEACHER & CERTIFIED STAFF LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER

## INSTRUCTIONAL/EDUCATIONAL ASSISTANT - SUBSTITUTES

EXPER.	BA		BA+15		BA+45/MA			MA+15			MA+45 / Doctorate		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	<b>44,200</b>		44,330		44,590			44,720			44,980		
1	44,330		44,460		44,720			44,850			45,110		
2	44,460		44,590		44,850			44,980			45,240		
3	44,590	<b>54,210</b>	44,720	54,340	44,980	54,600		45,110	54,730		45,370	54,990	
4	44,720	54,470	44,850	54,600	45,110	54,860		45,240	54,990		45,500	55,250	
5	44,850	54,730	44,980	54,860	45,240	55,120		45,370	55,250		45,630	55,510	
6	44,980	54,990	45,110	55,120	45,370	55,380	<b>63,310</b>	45,500	55,510	63,440	45,760	55,770	63,700
7	45,110	55,250	45,240	55,380	45,500	55,640	63,388	45,630	55,770	63,518	45,890	56,030	63,778
8		55,510		55,640		55,900	63,466		56,030	63,596		56,290	63,856
9		55,770		55,900		56,160	63,544		56,290	63,674		56,550	63,934
10		56,030		56,160		56,420	63,622		56,550	63,752		56,810	64,012
11		56,290		56,420		56,680	63,700		56,810	63,830		57,070	64,090
12		56,550		56,680		56,940	63,778		57,070	63,908		57,330	64,168
13		56,810		56,940		57,200	63,856		57,330	63,986		57,590	64,246
14		57,070		57,200		57,460	63,934		57,590	64,064		57,850	64,324
15		57,200		57,330		57,590	64,012		57,720	64,142		57,980	64,402
16		57,330		57,460		57,720	64,090		57,850	64,220		58,110	64,480
17		57,460		57,590		57,850	64,168		57,980	64,298		58,240	64,558
18		57,590		57,720		57,980	64,246		58,110	64,376		58,370	64,636
19		57,720		57,850		58,110	64,324		58,240	64,454		58,500	64,714
20		57,850		57,980		58,240	64,402		58,370	64,532		58,630	64,792
21		57,980		58,110		58,370	64,480		58,500	64,610		58,760	64,870
22		58,110		58,240		58,500	64,558		58,630	64,688		58,890	64,948
23		58,240		58,370		58,630	64,636		58,760	64,766		59,020	65,026
24		58,370		58,500		58,760	64,714		58,890	64,844		59,150	65,104
25		58,500		58,630		58,890	64,792		59,020	64,922		59,280	65,182
26		58,630		58,760		59,020	64,870		59,150	65,000		59,410	65,260
27		58,760		58,890		59,150	64,948		59,280	65,078		59,540	65,338
28		58,890		59,020		59,280	65,026		59,410	65,156		59,670	65,416
29		59,020		59,150		59,410	65,104		59,540	65,234		59,800	65,494
30		59,150		59,280		59,540	65,182		59,670	65,312		59,930	65,572

EXPER.	HS	HS+15	HS+30	HS+45	AA	BA	EXPER.
	\$13.19/hr	\$13.46/hr	\$13.74/hr	\$14.01/hr	\$14.91/hr	\$16.26/hr	
	19,006	19,396	19,786	20,176	21,476	23,426	0
	19,136	19,526	19,916	20,306	21,606	23,556	1
	19,266	19,656	20,046	20,436	21,736	23,686	2
	19,396	19,786	20,176	20,566	21,866	23,816	3
	19,526	19,916	20,306	20,696	21,996	23,946	4
	19,656	20,046	20,436	20,826	22,126	24,076	5
	19,786	20,176	20,566	20,956	22,256	24,206	6
	19,916	20,306	20,696	21,086	22,386	24,336	7
	20,046	20,436	20,826	21,216	22,516	24,466	8
	20,176	20,566	20,956	21,346	22,646	24,596	9
	20,306	20,696	21,086	21,476	22,776	24,726	10
	20,436	20,826	21,216	21,606	22,906	24,856	11
	20,566	20,956	21,346	21,736	23,036	24,986	12
	20,696	21,086	21,476	21,866	23,166	25,116	13
	20,826	21,216	21,606	21,996	23,296	25,246	14
	20,956	21,346	21,736	22,126	23,426	25,376	15
	21,086	21,476	21,866	22,256	23,556	25,506	16
	21,216	21,606	21,996	22,386	23,686	25,636	17
	21,346	21,736	22,126	22,516	23,816	25,766	18
	21,476	21,866	22,256	22,646	23,946	25,896	19
	21,606	21,996	22,386	22,776	24,076	26,026	20
	21,736	22,126	22,516	22,906	24,206	26,156	21
	21,866	22,256	22,646	23,036	24,336	26,286	22
	21,996	22,386	22,776	23,166	24,466	26,416	23
	22,126	22,516	22,906	23,296	24,596	26,546	24
	22,256	22,646	23,036	23,426	24,726	26,676	25
	22,386	22,776	23,166	23,556	24,856	26,806	26
	22,516	22,906	23,296	23,686	24,986	26,936	27
	22,646	23,036	23,426	23,816	25,116	27,066	28
	22,776	23,166	23,556	23,946	25,246	27,196	29
	22,906	23,296	23,686	24,076	25,376	27,326	30

**SUBSTITUTE TEACHERS \$169 per day / Contracted Through ASE**

LEVEL I teachers with more than 7 years of experience or any LEVEL II or LEVEL III teacher who has more than 30 years of experience will receive an annual %0.1 raise.
<b>Returning Effective Teachers earn \$500 bonus for previous year's Summative Report plus \$50 per each Effective Year at ASE. (At least 140days employment required)</b>
Returning Highly Effective Teachers earn \$1000 bonus for previous year's Summative Report plus \$100 per each HE Service Year at ASE. (At least 140days employment required)
Level I or Level II teachers with responsibilities of Dean of Students/Academics/Counseling will have 13 additional days (100 hours work) with \$6500 Stipend.
Master Level III teachers with responsibilities of Dean of Students/Academics/Counseling will have 13 additional days (100 hours work) with \$3250 Stipend.
Level I or II Special Ed./ESL/GT, Athletic Coaches, IT Coordinator will have 8 additional days (64 hours work) with \$2600 Stipend.
Master Level III Special Ed./ESL/GT, Athletic Coaches, IT Coordinator will have 8 additional days (64 hours work) with \$1300 Stipend.
Data Specialist, Department Chairs/Lead Teachers, Science Fair & Robotics Coordinators, Truancy Administrators will have 4 additional days (32 hours work) with \$1300 Stipend.
Full-time teachers/admins will receive \$700 bonus (teacher aides, secretary, medical assistant - \$350) if ASE receives more than 70 points in New Mexico Dashboard for 2018-2019.
<b>Mentor Teachers for Students/Teachers will receive up to \$2000 Bonus based on their mission specific goals.</b>

Adopted:	TBA	MONDAY THRU THURSDAY	FRIDAY
Deans/Principals (195-220 Days)		7:30am-5:00pm	7:30am-3:30pm
Educational Asst./Substitutes (180 Days)		7:20am-4:05pm	7:20am-2:15pm
Teachers (182 Days)		7:40am-4:05pm	7:40am-2:15pm
Front Office Personnel (Days may vary)		8 non-exempt hours	