

Albuquerque School of Excellence 2018-2019 Salary Schedule

The mission of **Albuquerque School of Excellence** is to provide a safe and collaborative environment which will cultivate the academic and social development for all students regardless of their socio-economic status by emphasizing math, science, and technology for the purpose of students setting and meeting higher education goals.

13201 Lomas Blvd NE. Albuquerque, NM 87112
Phone: 505 312 7711 Website: www.abqse.org

LEVEL I BEGINNING TEACHER & CERTIFIED STAFF LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER

INSTRUCTIONAL/EDUCATIONAL ASSISTANT

EXPER.	BA		BA+15		BA+45/MA			MA+15			MA+45 / Doctorate		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	40,000		40,200		40,600			40,900			41,400		
1	40,320		40,520		40,920			41,220			41,720		
2	40,643		40,843		41,243			41,543			42,043		
3	40,968	46,000	41,168	46,200	41,568	46,600		41,868	46,900		42,368	47,400	
4	41,132	46,184	41,332	46,384	41,732	46,784		42,032	47,084		42,532	47,584	
5	41,296	46,369	41,496	46,569	41,896	46,969		42,196	47,269		42,696	47,769	
6	41,461	46,554	41,661	46,754	42,061	47,154	55,000	42,361	47,454	55,300	42,861	47,954	55,800
7	41,627	46,740	41,827	46,940	42,227	47,340	55,055	42,527	47,640	55,355	43,027	48,140	55,855
8		46,927		47,127		47,527	55,110		47,827	55,410		48,327	55,910
9		47,115		47,315		47,715	55,165		48,015	55,465		48,515	55,965
10		47,304		47,504		47,904	55,220		48,204	55,520		48,704	56,020
11		47,493		47,693		48,093	55,276		48,393	55,576		48,893	56,076
12		47,683		47,883		48,283	55,331		48,583	55,631		49,083	56,131
13		47,873		48,073		48,473	55,386		48,773	55,686		49,273	56,186
14		48,065		48,265		48,665	55,442		48,965	55,742		49,465	56,242
15		48,257		48,457		48,857	55,497		49,157	55,797		49,657	56,297
16		48,450		48,650		49,050	55,552		49,350	55,852		49,850	56,352
17		48,644		48,844		49,244	55,608		49,544	55,908		50,044	56,408
18		48,839		49,039		49,439	55,664		49,739	55,964		50,239	56,464
19		49,034		49,234		49,634	55,719		49,934	56,019		50,434	56,519
20		49,230		49,430		49,830	55,775		50,130	56,075		50,630	56,575
21		49,427		49,627		50,027	55,831		50,327	56,131		50,827	56,631
22		49,625		49,825		50,225	55,887		50,525	56,187		51,025	56,687
23		49,823		50,023		50,423	55,943		50,723	56,243		51,223	56,743
24		50,023		50,223		50,623	55,998		50,923	56,298		51,423	56,798
25		50,223		50,423		50,823	56,054		51,123	56,354		51,623	56,854
26		50,424		50,624		51,024	56,111		51,324	56,411		51,824	56,911
27		50,625		50,825		51,225	56,167		51,525	56,467		52,025	56,967
28		50,828		51,028		51,428	56,223		51,728	56,523		52,228	57,023
29		51,031		51,231		51,631	56,279		51,931	56,579		52,431	57,079
30		51,235		51,435		51,835	56,280		52,135	56,580		52,635	57,080

Adopted: 4/21/2018

HS	HS+15	HS+30	HS+45	AA	BA	EXPER.
16,000	16,360	16,720	17,080	17,800	19,600	0
16,160	16,520	16,880	17,240	17,960	19,760	1
16,320	16,680	17,040	17,400	18,120	19,920	2
16,480	16,840	17,200	17,560	18,280	20,080	3
16,640	17,000	17,360	17,720	18,440	20,240	4
16,800	17,160	17,520	17,880	18,600	20,400	5
16,960	17,320	17,680	18,040	18,760	20,560	6
17,120	17,480	17,840	18,200	18,920	20,720	7
17,280	17,640	18,000	18,360	19,080	20,880	8
17,440	17,800	18,160	18,520	19,240	21,040	9
17,600	17,960	18,320	18,680	19,400	21,200	10
17,760	18,120	18,480	18,840	19,560	21,360	11
17,920	18,280	18,640	19,000	19,720	21,520	12
18,080	18,440	18,800	19,160	19,880	21,680	13
18,240	18,600	18,960	19,320	20,040	21,840	14
18,400	18,760	19,120	19,480	20,200	22,000	15
18,560	18,920	19,280	19,640	20,360	22,160	16
18,720	19,080	19,440	19,800	20,520	22,320	17
18,880	19,240	19,600	19,960	20,680	22,480	18
19,040	19,400	19,760	20,120	20,840	22,640	19
19,200	19,560	19,920	20,280	21,000	22,800	20
19,360	19,720	20,080	20,440	21,160	22,960	21
19,520	19,880	20,240	20,600	21,320	23,120	22
19,680	20,040	20,400	20,760	21,480	23,280	23
19,840	20,200	20,560	20,920	21,640	23,440	24
20,000	20,360	20,720	21,080	21,800	23,600	25
20,160	20,520	20,880	21,240	21,960	23,760	26
20,320	20,680	21,040	21,400	22,120	23,920	27
20,480	20,840	21,200	21,560	22,280	24,080	28
20,640	21,000	21,360	21,720	22,440	24,240	29
20,800	21,160	21,520	21,880	22,600	24,400	30

LEVEL I teachers with more than 7 years of experience or any LEVEL II or LEVEL III teacher who has more than 30 years of experience will receive an annual %0.1 raise.

Returning Effective Teachers earn \$500 bonus for previous year's Summative Report plus \$50 per each Effective Year at ASE. (At least 140days employment required)

Returning Highly Effective Teachers earn \$1000 bonus for previous year's Summative Report plus \$100 per each HE Service Year at ASE. (At least 140days employment required)

Returning Exemplary Teachers earn \$2000 bonus for previous year's Summative Report plus \$200 per each HE Service Year at ASE. (At least 140days employment required)

Mentor Teachers for Students and Mentor Teachers for Novice Teachers will receive \$1000 for the number of instructional days.

	MONDAY THRU THURSDAY	FRIDAY
Administrators (200-220 Days)	7:30am-5:00pm	7:30am-4:00pm
Educational Assistants (180 Days)	7:20am-3:30pm	7:20am-2:30pm
Teachers (180 Days)	7:40am-4:00pm	7:40am-3:00pm
Front Office Personnel (Days may vary)	8 non-exempt hours	